



WESCOAL Staff Newsletter



New year message from management

The year 2013 will be a watershed year for the Wescoal group. At a Bosberaad held in February, many exciting developments and prospects were tabled and discussed. Targets and expectations for the upcoming financial year are indeed steep, but achievable and will certainly take the group to a new dimension.

The year kicked off with the McCloskey coal conference held in Cape Town and is a gathering of all the role players in the coal industry. Vast amounts of information on both the local and international coal industry are shared amongst delegates and this forms the basis of strategies going forward. Our Chairman, Mr Robinson Ramaite, Executive Director, Mr Wiseman Khumalo and Projects Manager, Mr Etienne Strydom, attended the Mining Indaba in Cape Town, a conference that has been hosted in Cape Town for the past 19 years and is reputed to be the world's largest mining investment event.

The new year saw the planning of new underground mining operations at Khanyisa in an effort to once again extend the life of mine. On 14 February 2013 at a general meeting of the Company's shareholders, concerning the Elandspruit/Xstrata transactions, all the special and ordinary resolutions set out in the circular to shareholders were adopted and passed with the necessary majority of votes. Furthermore the notarial deed of cession to transfer the Elandspruit mining right was concluded at the same meeting and hence the associated conditions precedent to the Elandspruit acquisition have been fulfilled.

Underground mining begins at Khanyisa

We are very excited to announce that we have started with underground mining operations at Khanyisa. This is in its infancy but is an exciting new venture for Wescoal and as a new facet to our business structure, shows our tenacity as a coal miner to once again be able to extend the life of mine at Khanyisa. A further update, on the underground mining at Khanyisa, will be provided in our next staff newsletter.



First cut for underground mining operation



The first coal on its way out



First 3m of underground coal mining section

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We welcome staff participation and remind you to forward photos, news and contributions to:

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Wescoal provides update on Xstrata transactions

In a Stock Exchange News Service (SENS) announcement on 26 March 2013, Wescoal updated the market with respect to the Xstrata transactions whereby the date of the satisfaction of certain remaining conditions precedent to the acquisition and disposal of the Vlaklaagte and Elandspruit mining rights have been extended to 30 April 2013.

You will recall that the deal includes Wescoal disposing of its Vlaklaagte mining right to Xstrata for R81,1 million, and Wescoal buying the Elandspruit right for R93,8 million.

Don't worry about failures, worry about the chances you miss when you don't even try – Jack Canfield

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Dutch Botes, CEO of Wescoal Mining, hands over a cheque to Sarita of the Elkana Education Centre



Adrian Mokoena, who represents the Hlanganani Nasareth Upliftment Centre, receives a donation from Dutch Botes



Talita Brits of Kabod House in Witbank receives a donation from Wescoal



Belinda du Preez and Elizabeth Zulu worked hard to make the day the success it was

Wescoal's golf day

Wescoal hosted its annual golf day on Friday, 8 March 2013. Traditionally this golf day is held to raise money for charities which Wescoal supports. Sponsors of the golf day successfully raised enough money to support three of Wescoal charities namely Elkana Education Centre, Hlanganani Nasareth Upliftment Centre in Middelburg and Kabod House in Witbank.

Aside from raising funds, the golf day was in aid of customers and building a stronger relationship with Wescoal.

Wescoal wishes to thank all clients and staff who participated in this worthwhile and enjoyable cause.

Wescoal wishes to wholeheartedly thank all sponsors on the day including, CSC Tactical, Precon & Dfts, Msobo Coal, Conveyor Belt Tech, Black Wattle, Pirtek, Rockblend, Igor/ Gerrie/Piet, U & L Engineering, Slater Coal, Dyna Drilling, Shanduka Coal, Kubra Mining, Marhete – GW Mining, Leathcon, Focus Pumps, Afri Group, Sizanani Industrial Services, Chandler Coal, Godridge Toyota, PricewaterhouseCooper, IRCA and Ferret Coal. In addition to sponsorship, prizes and gifts were donated by Tyre Corp, Envitech, Gerard Mulder, GM Geotechnical Consultants, IPP Opencast Mining and Quentek Engineering.



Piet van Rensburg and Ettienne Strydom on the course

Staff profiles

Paulina Nkola

"I began working for Chandler on 23 April 1998 as an office cleaner. I was a cleaner for a few weeks and worked only half-day until I realised that I have more potential and asked my supervisor to give me more responsibilities. I was taught to do the filing, was sent to the bank and slowly I was given more responsible tasks. I have taken on a few challenges and completed my matric and I am hoping to get my driver's licence soon. I am also studying criminology and economics. I am a proud grandmother of four grandchildren and sometimes I think they are my biggest challenge! My husband Elias is a captain in the SAPS and I have been married to him for 25 years."

Wilma Jacobs

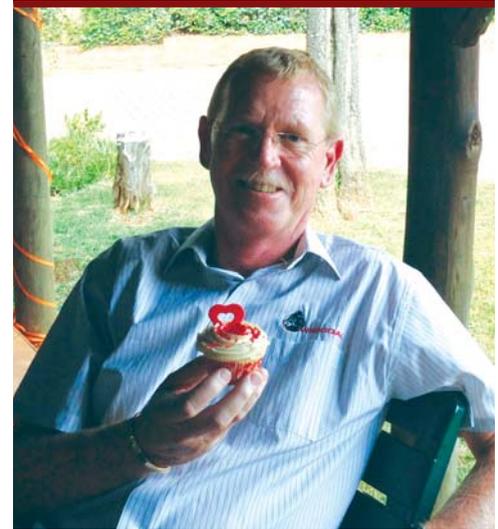
"On 1 March 2001 I started working for Chandler as a Credit Controller. Our debtors book was very small in comparison to the size of it today, but I must be honest – it was hard work to get the back-log sorted and with the help of Louise Boje, who was our accountant in those days, we cleared the outstanding debtors days substantially. Our debtors book increased during the years and Lamize Hoosen was employed during 2011 to assist. The company had grown from a small family business to a corporate listed company and is going from strength to strength. I am pleased to be part of such a successful team and I enjoy my work and the environment that we work in a lot. I see Chandler as an extension of my own family. I have seven grandchildren and have been married to Hannes for 38 years. Please be warned, Chandler – I am only going to retire in 10 years time!! May I add this: my days at Chandler are the best!"

New Group Logistics Manager

With effect 1 March 2013, Freddy Tshikala was appointed to the newly created position of Manager, Group Logistics reporting to Mr Dutch Botes. Freddy completed a B Eng (Hons) (Industrial) degree at the University of Pretoria in 2005 and a Master Programme in Supply Chain Management at the same institution in 2008. He has gained extensive experience in group logistics at both Holcim and PPC. Wescoal welcomes Freddy to the group and wishes him well in this role which is important in terms of co-ordination of the function across the Group.

A very happy birthday to all those who celebrated in January, February or March

January	February	March
MM Dlodlu	AR Boje	MR Ramaite
JG Pansegrouw	TZ Chiloane	MK Dladla
SP Sikhonde	ST Kabini	MG Mabena
SS Sambo	MD Lentsela	DM Masilela
P Mathe	TV Mahlangu	NM Matshai
JT Mtshwene	AM Mahlatsi	KS Ngwane
BS Khumalo	BV Nkumane	MC Pase
WS Khoza	SJ Sefolosa	DW Swart
		DN Williams
		BM Manqele



On 14 February 2013, Andre Boje, our CEO, celebrated his birthday with a lunch in the lapa at the Wescoal head office in Krugersdorp. Happy Birthday Andre!



Glen Koch, Louise Jeacocks and Tony Almeida

Year-end function at Glenburn Lodge 8 December 2012

After a year of hard work at Wescoal it was time to relax and unwind at our year-end function held at Glenburn Lodge just outside of Johannesburg.



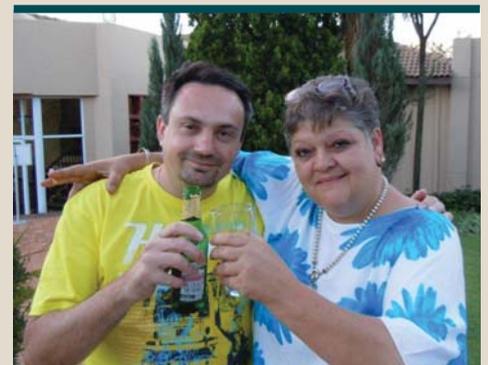
Gavin Boyes flanked by Carien Lottering and Zoni Labuschagne



Jennifer and Wayne Barnard



Jenny and Rudi van Aswegen



Glen Koch and Louise Jeacocks saluting 2012

Challenges are what make life interesting and overcoming them is what makes life meaningful – Joshua J. Marine

Peter recovering well

Wescoal also wishes everything of the best to Peter Andrew who is recovering from surgery on his foot. Peter is ever cheerful even in circumstances such as this!!

Welcome to the new born's

Oupa Joe van Renburg's little Sia was born on 27 December 2013. Sia means "cool" and is a name which has Welsh origins.

Lamize Hoosen has a third grandchild, Rayhaan, born on 3 December 2012. He weighed in at 2,6kg at birth and mom and baby are doing very well. Lamize wishes to thank everyone for their support. The name Rayhaan means "heavens flower", "satisfaction", "contented" and "the gate of heaven", which allows fasting people during Ramadan to enter.

Dutch Botes' daughter, Judy's baby Stephanie was born on 12 December 2012 and her ID number is 1212120808084. She is the first born to Judy and Leon Olivier. Judy says the baby will be able to remember her ID number by the age of three!!

Wilma Jacobs welcomed a granddaughter, Joezet, into the world on 23 January 2013.

Paulina Nkola was blessed with two grandchildren during 2012, Blessing, a little boy was born on 30 July 2012 and Leon (another little boy), was born towards the end of the year on 4 October.



Oupa Joe van Renburg with little Sia



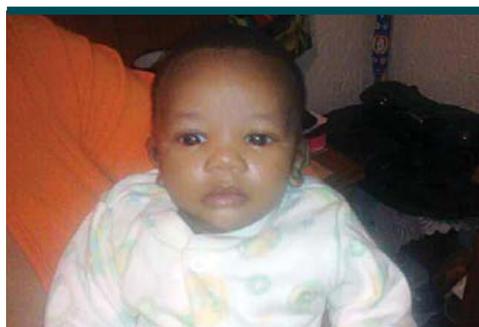
Rayhaan Joseph



Blessing Molale



Stephanie Olivier



Leon Nkola

In loving memory ...

Zoni Labuschagne and Makepeace Dudlu lost their fathers at the end of November 2012 and during January 2013, respectively. Lamize Hoosen lost her nephew on 18 February 2013 in a car accident and Jenny van Aswegen's husband lost his grandmother at the end of 2012. Our thoughts are with all those who have lost loved ones.

Tony's hand is on the mend

Early this year, Tony Almeida underwent surgery on his finger to correct Dupuytren's Disease – a disease involving the palm of your hands which generally occurs more frequently in men. It can be detected with a thickening that is felt in the palm of the hand, usually at the base of the ring or small finger. The band extends up the finger causing the finger or fingers to remain bent forward. Surgery is usually 1 – 2 hours and involves cutting the band out to release the bend in the fingers.

Although all bandaged up, he is on the road to recovery having undergone occupational therapy to ensure functionality of the hand.

