



WESCOAL Staff Newsletter



MacPhail transaction update

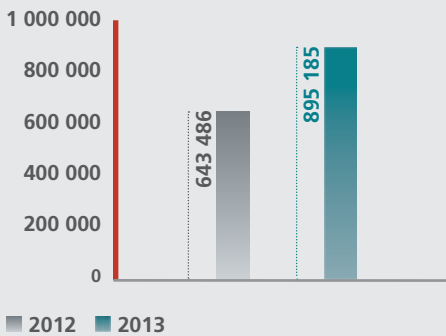
You will recall that in June we advised that Wescoal, through Chandler Coal had made an offer to acquire the coal trading business of MacPhail. The rationale for the acquisition is that Wescoal is a junior miner with a trading arm, Chandler, that as you know supplies coal to the local market. The acquisition of MacPhail will give us the critical mass required to negotiate and overcome quantity challenges. In addition, significant synergistic savings and additional profits will enhance Wescoal earnings and shareholder value.

Progress at Wescoal Mining

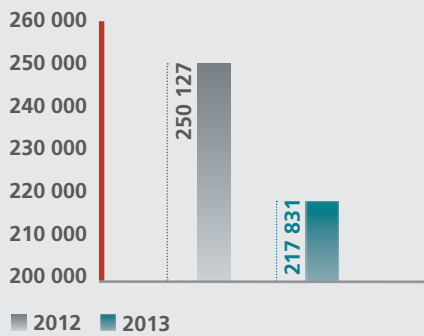
The Intibane mine is fully operational and is producing coal which is being sold to Eskom, through contracts which are in place.

On 10 October Wescoal released a SENS announcement updating the market on the production and tonnages of coal sold as follows:

Wescoal Mining – Production (Tonnages mined)



Wescoal Trading – Sales (Tonnages sold)

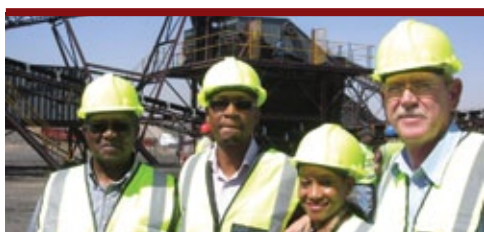


Well done PE Depot!

The team of Andile, Natasha and Louise have been running a 24/7 operation to ensure supplies to a flurry of new clients including Good Year, Uitenhage, Distell, Sovereign Foods as well as Kraft Foods are delivered to the customers on time. The dedication, loyalty and sacrifice of weekends is very much appreciated.

Wescoal shows off mines to new Board members

In the last newsletter we introduced you to our newest Board members Kabela Maroga and Dr Humphrey Mathe. In order to provide them both with a better understanding of what Wescoal is about, they joined us on a site visit, which was most interesting and formed part of their induction.



Dr Humphrey Mathe, Robinson Ramaite (our Chairman), Kabela Maroga with our CEO, André Boje.

Systems, systems, systems

The term is location, location, location when assessing property, and in our modern world, where information is a vital business tool, systems are extremely important. With this in mind, Wescoal has embarked on a SAP implementation which includes installing a system across the Mining and Trading business which will provide Wescoal with valuable financial, production, stock and an array of other information. The implementation is currently underway, managed by Curtis Mnisi.

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As always, Wescoal encourages staff participation in this newsletter, so please keep sending us photos, news and contributions to:

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“When there is a start to be made, don’t step over! Start where you are.” – Edgar Cayce

Wescoal and the community

Wescoal staff donated 67 minutes of their time towards the wonderful Madiba effort.



From humble beginnings – who remembers these dashing lads from 1999?

Promosie-artikel

Steenkool vir Afrika!

Mr. Botha Mr. Coetzee Mr. Bojé

Dié steenkoolhandelaar van Krugersdorp verskaf steenkool aan verbruikers van Tzaneen in die Noordelike Provinsie tot by Humansdorp in die Oos-Kaap.

AS daar een onderneming is wat die lewering van steenkool aan kliënte kan waarborg, dan is dit Chandler Coal. Dié steenkoolhandelaar van Krugersdorp doen sake met die landboubedryf en ander groot verbruikers van steenkool. Die onderneming het ook 'n kantoor in Nelspruit.

Chandler Coal behoort aan drie vennote, mnr. George Botha, Gerrie Coetzee en André Bojé. Hulle is ervare sakemanne wat saam sowat veertig jaar ondervinding in die steenkoolbedryf het.

Chandler Coal het sterk bande met MKTV Tobacco Ltd. Die onderneming bemark sy steenkool deur MKTV se landboutakke aan tabakprodusente. Produsente in die Rustenburg-, Brits-, Groblersdal- en Marble Hall-omgewing steun dus swaar op Chandler Coal se gehalte-steenkool en finke diens.

Die onderneming verskaf ook steenkool aan produsente in die ander tabakproduksiegebiede, terwyl hoender- en blomboere die belangrikste ander landboukliënte is. Benewens die landbou word steenkool aan nywerhede, myne en staatsdepartemente verskaf.

Chandler Coal tree vir verskeie groot steenkoolmyne as handelaar op en is die amptelike agent vir die bekende Ingwe-steenkoolmyngroep, Chandler Coal is dus in 'n posisie om sy steenkoolaflewings aan kliënte te waarborg.

Die onderneming maak van die Super Groep, wat meer as vyfhonderd vragmotors het, gebruik om die steenkool na die onderskeie afsetpunte te vervoer. Afhangende van die afstand, kan 'n besending steenkool binne 48 uur by 'n kliënt afgelewer word.

Chandler Coal verkoop steenkool van alle grade. Die onderneming het die kundigheid om steenkoolverbruikers tegniese advies te gee. Chandler Coal werk nou saam met onder meer die onderneming Heatco wat steenkooloonde vervaardig en bemark.

Chandler Coal verkoop ook antrasiet en brandhout in klein hoeveelhede aan stedelike verbruikers, byvoorbeeld huishoudings.

Rig navrae aan Chandler Coal op Krugersdorp, tel. (011) 660-2484, of op Nelspruit, tel. (013) 744-0302.

Bylae in Landbouweekblad, 14 Mei 1999

Wescoal salutes all our female workers

August is woman's month and Wescoal paid tribute to all our ladies with the placement of an advert in the Top Woman's Journal.

Wescoal taps into SA's biggest energy reserve

“As women we need to support each other and encourage each other to reach our potential, no matter how challenging or impossible our dreams might seem. Education is the key to success, but most importantly freedom. With education we are able to make well-informed decisions.”

Kabile Masego
Independent Non-Executive Director - Wescoal

“This leading junior miner characterises its approach to human capital development through a natural blend of firm commitment to national imperatives underpinned by a ‘revolutionary’ ability in transformation.”

Tshela van Gaster
Lead Independent Non-Executive Director - Wescoal

A coal field is perhaps the last place you would expect to find the green shoots of women's empowerment, but it is here among the dust and the heavy machinery that the shape of industry is changing. Where emerging coal enterprises Wescoal is tapping into the potential of women to leave its mark on a historically male-dominated industry.

The strong entrepreneurial roots of Wescoal serve as fertile ground for the development of women's leadership across the organisation. From female employment committees to articulated vehicle operators, women are now proving their worth all the way up to Board level.

Wescoal believes that South Africans cannot afford to let their human assets go to waste, just as we cannot afford to let coal fields lie unworked. Through empowerment initiatives, the mine is uncovering the potential that lies buried under a legacy of inequality.

Wescoal is breaking new ground to nurture a new generation of women in the mining sector. The mine has attached programmes to empower employees by providing assistance with studies and skills development and opening doors to greater opportunities through internal promotion.

A letter from Doctor Rapholo

I started working at Wescoal's Khanyisa Mine in March 2010. I was the first Supervisor for the first year. I worked very hard and had a big responsibility to handle the shift man-alone, but I enjoyed it because my managers worked with me. They always encouraged me to deal with the operators. My dream is to see the company grow - I enjoy working with Arthur and Oom Joe because I have known them from the day I started.

My talents: I have the chance to further my studies. I would like for the company to see me work like a slave and leave like a king! I stay with my parents and I am a keen soccer player. I am currently coaching a team for Wescoal. My intentions are to prove to management that we can work, play and be loyal to the company, therefore it will be very nice if they can sponsor our "Wescoal Soccer Team" with soccer gear! By coaching the soccer team I try to encourage everyone to acknowledge their talents. I also teach them to co-operate with everyone. I always say "bietjie-bietjie-maak-meer" one of these days our mine will be as big as the other mines around us!

The mine is developing step-by-step and we have Safety Officers who are guiding us on safety regulations. Since I started working for Wescoal, I try to always be on top. I respect my work and try to minimise the injuries.

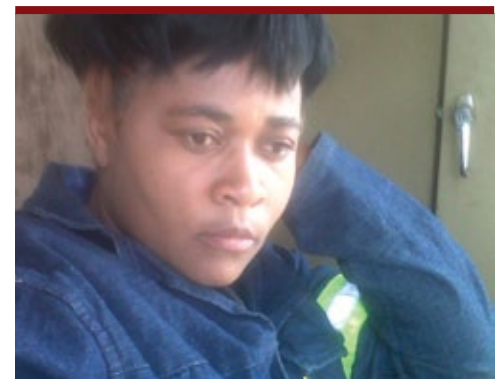
On the picture I am wearing my Wescoal Train Race Shirt - this was the first time I participated in this event. I am very happy to be part of the Wescoal Team. I thank God for allowing me to make Wescoal proud of us.

Wescoal presides over some talented artists
 – Morris Nkosi



A note from Gift Thula

I am Gift and work at Khanyisa as a weighbridge clerk. I started working at Wescoal in April 2010 and it has been a great opportunity. I would like to thank Martin Bartle (Director) and Joe van Rensburg (Site Manager) for giving me this chance to prove myself. I look forward to working for Wescoal with new opportunities to come.



To all those celebrating birthdays over the coming months – Happy Birthday

Surname	First name	Day
October		
Schafer	Natasha	1
Carelse	Tom	2
Mazibuko	Njabulo	5
Tamako	Jeremia	5
Lottering	Alta Carien	7
Monyele	Kgetinose	7
Nkosi	Sibusiso	8
Prinsloo	Gert	8
Masola	Auto	13
Mbonani	Petros	21
Moopisakoma	Lucas	23
Khumalo	Thabo	24
Van Rhyh	Jan Hendrik	24
El Hennawy	Anneke	26
Andrew	Peter John	27
Makua	Mark	28
Nkosi	Bheki	29
Pase	Daniel	30
Barnard	Jennifer	31
November		
Makatu	Bonkosi	1
Vilakazi	Gift	2

Surname	First name	Day
November		
Coetzee	Gerhard	4
Ntuli	Paulos	7
Nlongwane	Zwelithini	11
Boyes	Gavin	14
Harmse	Gerhardus	14
Rapholo	Lesetja	26
Mngwandi	Johannes	28
December		
Mashigo	Abel	4
Mdlalose	Elizabeth	8
Caleni	Elias	10
Strydom	Ettienne	15
Van Gaalen	Teresita	19
Maseko	Nomkhosi	20
Dladla	Vusumuzi	21
Janse van Rensburg	Johan	21
Phakathi	Muzi	22
Ngcobo	Dumisani	25
Delport	Martha	28
Tamako	Botha	31

"Every human activity can be put at the service of the divine and of love. We should all exercise our gift to build community." -Jean Vanier

Wescoal staff try to beat the train in the Rotary Greatest Train Race



The train race is an annual event that takes place between Witbank and Middelburg where companies enter staff to race against the train – and the Wescoal staff did just that! Fun was had by all. This epic idea was launched in 1987 by the Rotary Club of Coalfields to pace runners against a steam train along the private Amcoal railway line.

Today the race is one of South Africa's largest community investment projects.

The Race in numbers



5



Runners per team

R1 million



Approximate amount of money generated for local community based beneficiaries

20 000



Number of runners

45 000



People joining hands and opening their hearts on race day for the less fortunate in their communities

Source: The Great Train Race website – <http://www.gtr.co.za/about.html>

Welcome on board to Ntabiseng Mbekeni

Wescoal is pleased to welcome Ntabiseng as a Management Accountant for Wescoal Mining beginning 2 September 2013. She previously worked for Eskom in the Revenue and Credit Management division. She was known as one of the star performers and we are happy to welcome her to help steer the Wescoal Mining ship into the future. May your stay with Wescoal be a long and happy one! Ahoy Ntabiseng!

On the mend

Everyone at Wescoal wishes Leona Bartle all the best after undergoing an operation and trust that she will have a speedy recovery.

In our thoughts

We are thinking of Erna Coetzee (Gerrie's wife) who underwent a very serious operation on 26 September. Best of luck Erna for a speedy recovery.

Both Erna and Leona are in our prayers and thoughts.